

EMERGING LEADER 2018

NGS SUPER – INSTIL, ENGAGING BRIGHT MINDS EMERGING LEADER TERTIARY / VOCATIONAL EDUCATION SCHOLARSHIP AWARDS

Instil is committed to the education and professional development of young professionals working within the mutual sector.

The Emerging Leader Tertiary / Vocational Education Scholarship Awards continue a proud tradition of recognising the importance of developing our future emerging leaders.

Sponsored by NGS Super and offered in partnership with Instil, the Awards provide a unique opportunity for the Emerging Leader community to win one of two scholarships to assist with the cost of undertaking a vocational or tertiary qualification course.

What the Emerging Leader Scholarship offers

- Two Scholarship Awards, each to the value of \$6,000 to be used to cover the enrolment costs of a qualification.
- Free Registration to participate in the *2018 Customer Owned Banking Convention* in October 2018 in Melbourne.

Recognising the excellence of emerging leaders within the mutual sector

How to nominate

- Read the full terms on the next page and complete the Nomination Form. Refer to the NGS Super website for further information about awards: www.ngssuper.com.au/about
- Submit all nominations and supporting documents by **5:00pm (AEST), Friday, 28 September, 2018** to Tony Schesser, CEO Instil tony.schesser@instilgroup.com.au

Please read all terms and conditions before submitting an application

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Instil
Engaging bright minds

What you need to know before submitting

What the Scholarship offers

There are two Scholarship Awards to be allocated, each to a maximum value of \$6,000, which can be used to cover the enrolment costs for any vocational or tertiary qualification course, deemed by both the recipient and Instil to be relevant to the recipient's career within the mutual sector.

In addition to the two Scholarships, award winners will be invited to attend and participate in the *2018 Customer Owned Banking Convention* – excluding your travel and accommodation costs.

The two Scholarship Award recipients will be required to present their educational plan to Instil and to work towards getting their approval prior to enrolling in any course in which the Scholarship Award is to be applied.

Who is eligible

Nominees need to demonstrate their potential as an Emerging Leader in their credit union/building society/mutual bank/friendly society, as well as how they will benefit from an Award.

Eligibility criteria

You must be:

- An existing member of Instil (if you are not a member, simply visit: www.instilgroup.com.au to apply for membership).
- Aged under 36 as at 31 December, 2018.

CONDITIONS: The judge's decision is final. To be eligible for entry into this awards program, nominees must be under the age of 36 at 31 December, 2018, a member of Instil and employed in a professional capacity by an Australian credit union, building society, mutual bank or friendly society. Winners will be disqualified if they are not employed by an Australian mutual ADI when the awards are announced and redeemed. In the event that any winner is ineligible the judges will award the prize to the next eligible runner up.

All information provided by the nominee or their nominator/sponsor must be true and accurate and the judging panel reserves the right to seek confirmation of any detail or claim made. If the nominee does not meet all the eligibility criteria, they will be unable to enter the awards.

Instil – Engaging bright minds will administer all aspects for the Scholarship Awards. Each Recipient will be entitled to access up to \$6,000 to be applied towards the cost of their enrolment in a recognised vocational or tertiary qualification course relevant to their career aspirations within the mutual sector.

Each Award recipient will be required to submit by mid-February 2019 an educational plan to the CEO of Instil who will negotiate an agreed outcome with the recipient in accordance with both the form and the spirit of the Scholarship Award. Award recipients should therefore not proceed with their enrolment until they have approval from Instil to proceed.

Where all or part of the funds provided by NGS Super (NGS) toward a successful Scholarship winner's further education are lost due to circumstances outside of NGS's or Instil – Engaging bright minds' control – e.g. the chosen supplier ceases trading, NGS will be under no obligation to make additional funds available for the professional development of the said Scholarship winner. Any such payment would be provided at the discretion of NGS, and in consultation with Instil – Engaging bright minds on a case by case basis.

- Able to provide evidence of:
 - how you have supported key business initiatives, and how these initiatives have benefited your organisation.
 - how the skills, ideas, and leadership attributes you bring to your role have benefited your organisation, and how you see this benefiting your organisation in the future.
 - how you see further vocational and/or tertiary education will benefit your organisation and advance your career.

The judging panel

Applications will be assessed by the Instil CEO and the Awards sponsor NGS Super.

How to nominate for the Award

1. A Nomination Form must be completed by the nominee, or a nominator or sponsor on behalf of the nominee. Forms are available in the **Awards** section of the Instil website.

If submitting the nomination on behalf of a nominee without their knowledge, please provide a covering letter and complete the relevant section at the end of the form.

2. All supporting documentation must be attached to the Nomination Form.
3. Nominations must include a letter from the CEO or an Executive Manager of the nominee's employer, endorsing the nomination.
4. Two supporting referee statements and the nominee's resumé (1-2 pages) must accompany the Nomination.
5. Nominations including supporting documentation will only be accepted in soft copy.

Submission of nominations

Nominations will be accepted until 5:00pm (AEST) on Friday, 28 September, 2018 and winners of the Scholarship Awards will be advised by Friday, 5 October, 2018.

The official presentation of the Scholarship Awards will be made during the *2018 Customer Owned Banking Convention* to be held over 21-23 October 2018 in Melbourne.

Nominations including supporting documentation will only be accepted in soft copy form sent to:

Tony Schesser, CEO Instil.
tony.schesser@instilgroup.com.au

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