

CORPORATE GOVERNANCE, BOARD COMPOSITION & SUCCESSION PLANNING

The following table enables the board to undertake a quick analysis of its current and desired Board composition. It does not include personal attributes applicable to being an effective director. This is a major feature and is covered by a separate form. This process is based on identifying the independent input that each director brings to the Board discussion and its decision making. Each director completes the form and the results are independently compiled. In each column insert a number to reflect the number of directors that would in your opinion be most appropriate in terms of the criteria listed

FOR CONSIDERATION	CURRENT BOARD STATUS	REQUIRED OR PREFERRED	MINIMUM No. URGENTLY NEEDED
EXPERIENCE (Knowledge & Skills)	(Insert number of directors)	(Insert number of directors)	(Insert number of directors) Circle no. 1 priority
• Legislation/Legal			
• Account'g/Financial Analysis			
• Social & Ethical Acc'ty			
• Market Development			
• Corporate Governance			
• IT/Systems			
• Communication			
• HR/Adult Education			
• Policy Formulation			
• Chairing Meetings			
• Strategic Planning			
• Other:			
AGE			
• 18 - 35 years			
• 36 - 50			
• 50 - 65			
• 65+			
DEMOGRAPHIC			
• Inner City			
• Suburban			
• Rural/Regional			
CONSTITUENCY			
• Sponsor Org'n/Empl'r			
• Community Sector			
• Business/Commerce			
• Government			
• Active Member			
• Ethnic/Cultural			
• Other:			
GENDER			
• Female			
• Male			